

Capacity Building Plan Template for Assisting Organisations

Sector	Charities	Sports	☐ Arts	Miscellaneous
Name of ASSISTING organisation			Name of ASSISTEI organisation	D
Contact details of			Contact details of	main
main contact person			contact person	
Name			Name	
Telephone (w)			Telephone (w)	
Cellphone			Cellphone	
Email address			Email address	



1. ORGANISATIONAL ASSESSMENT

Please describe your assessment of the assisted organisation's capacity in the following areas:

Competence	Comments	Rating (1 – 5)
Leadership / Governance		
Financial Planning and Management		
Project / Programme planning and management		
Monitoring, Evaluation and Reporting		
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Human Resource Management	
Organisational learning and growth	

Rating scale: 1 = no capacity, or substantial improvement required; 2 = basic capacity, some improvement required; 3 = some capacity, moderate improvement required; 4 = adequate capacity, minimal improvement required; 5 = good practices established, little or no improvement required.

2 CAPACITY BUILDING PLAN

Please describe how you intend to assist the organisation to improve in the areas where improvement is required (where none, indicate N/A). Intervention could be training, mentoring, coaching, review etc.

Competence	Nature of intervention(s)	Time frame	Estimated budget
Leadership / Governance			



Financial Planning and Management		
Project / Programme planning and management		
Monitoring, Evaluation and Reporting		
Human Resource Management		
Other (specify):		
TOTAL ESTIMATED BUDGET		



3 PROGRESS MONITORING AND EVALUATION

Please describe how the assisted and assisting organisation will monitor progress and evaluate the impact of the capacity buildir intervention(s)		



FOR THE ASSISTING ORGANISATION

PLAN COMPILED BY:				
Name	Designation			
Date	Signature			
FOR THE ASSISTED ORGANISATION				
PLAN ACCEPTED BY:				
	Designation			
Name	Designation			
Date	Signature			