## ATHLETE DEVELOPMENT COMMITTEE

TERMS OF REFERENCE

## Introduction:

Swimming South Africa (SSA) has identified the need to establish an Athlete Development Committee, that will have as a main focus advising and directing the work of the Athlete Development Unit within the organisation. This Committee should provide technical and scientific expertise to the staff of SSA ensuring that the programme instituted throughout the country produces quality athletes who can achieve in the international arena.

This committee must impact on all five disciplines as mandated to SSA.

Lines of Authority:

This Committee reports directly to the SSA Executive, and in particular to the Chairperson.

The Committee is to be administered by the General Manager: Athlete Development.

Functions of the Committee:

Provide support and guidance to the Athlete Development Unit of SSA ensuring that the strategic objectives of this Unit can be achieved.

Provide input into and direction to the Development Programme of SSA aimed at preparing and developing swimmers at all levels.

Provide input into the national and international competition programme, with specific reference to the strategic objectives of the total Development Programme.

Specify criteria for selection to national teams, considering a national, strategic approach to South Africa's participation in international competition.

Advise on the selection of teams representing South Africa at international Swimming meets, and propose teams to any relevant macro-bodies for selection to events such as the Olympic, Commonwealth and All Africa Games.

Advise on any staff appointments required in support of the Development Programme as well as those required for National Teams.

Oversee the planning for and implementation of the Centres of Excellence, including the National and Regional Training Centres and the Provincial Academies.

Provide guidance and direction to the medical and scientific support programme instituted via the initiatives of the Athlete Development Unit.

Provide direction to the coach development plan of SSA.

Direct research initiatives of the Athlete Development unit.

Composition of the Athlete Development Committee: This Committee should comprise of 5 individuals, listed as follows: A designated member of the SSA Executive: Mr Alan Fritz (Chairperson) General Manager: Athlete Development: Ms Mary-Jane van Oerle Manager: Performance: Mr Rushdee Warley Manager: Competitions: Ms Daphne Bird Co-ordinator: National Training Centre: Mr Rocco Meiring The following individuals will be co-opted to the committee as required: National team Sport Scientist National team Biokineticist National team Doctor National Training Centre Coach Coaches Association Representative Convenors of Selection Committees APPROVED BY THE CHIEF EXECUTIVE OFFICER: